



Harrogate Gateway FC

HARROGATE GATEWAY DFC

Football For Adults With Learning Disabilities

Equal Opportunities Policy

1. HGFC is committed to a policy of equal opportunity of all members and requires all members of whatever level or authority, to abide and adhere to this general principle and requirements of The Codes of Practice issued by The Equal Opportunities Commission and Commission for Racial Equality.
2. HGFC commits itself to the immediate investigation of any claims of discrimination and where such evidence is found, a requirement that the practice ceases forthwith, restitution of damage or loss (if necessary) and to investigate any member accused of discrimination.
3. Any member found guilty of discrimination will be instructed to desist forthwith. Since discrimination in its many forms is against The Football Clubs policy, any members offending will be dealt with under the disciplinary procedures.
4. HGFC commits itself to the disabled person whenever possible and will treat such members in aspects of their recruitment and membership in exactly the same manner as other members. The difficulties of their disablement permitting assistance will be given, wherever possible to ensure that disabled members are helped in gaining access.
5. All ongoing training will take into account Equal Opportunities when advertising and considering appropriate training for club officials.